

Mr. Archer.

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COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

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SURVEY OF MANPOWER AND EMPLOYMENT STATISTICS
(Including Numbers in Armed Forces)

SEPTEMBER, 1944.

NOTE: As this memorandum contains secret data as to Defence Forces and total manpower position, its circulation is limited to a small list of officers who have occasion to use it. Numbers in Defence Forces must not be published in any way and the document must be carefully safeguarded.

Summary of Contents.

- 1. Total Persons Occupied (including Forces).
- 2. Total Manpower in Forces & Wage & Salary Earning Employment.
- 3. Defence Forces.
- 4. Discharges from the Forces.

1. TOTAL PERSONS OCCUPIED (FORCES AND CIVILIANS)

Total males and females occupied in the Forces and in civil work at June, 1943 (based on the Civil Registration C.R.7) are shown below in comparison with figures for July, 1939 (based on National Register) and with figures for July, 1941 and June, 1942 based largely on Pay-Roll Tax data (first obtained in July, 1941) combined with statistics of enlistments. Figures shown in parenthesis have been interpolated on available evidence.

TABLE 1. AUSTRALIA : MANPOWER SUMMARY (INCLUDING FORCES)

End of Month	1. Forces (Net Enlistments) (a)	2. Employers, Self Em- ployed & Male Rural Helpers(b)	3. Em- ployees at Work	4. Unem- ployed (All causes)	5. Total of Columns 1 to 4 (a)	6. Bread- winners normally available for work	7. Persons not normally seeking oc- cupation who have become breadwinners
MALES (Thousands)							
July, 1939	12.9	599.0	1495.1	264.0	2371.0	2371.0	-
July, 1941	334.0	(492.0)	1551.4	(80.0)	(2457.4)	2407.4	(50.0)
June, 1942	624.3	(c)	1455.0	26.5	(c)	2426.6	(c)
June, 1943	693.5	407.0	1399.1	19.5	2519.1	2445.8	73.3
March, 1944	679.6	422.0	1399.1	19.5	2520.2	2460.2	60.0
FEMALES (Thousands)							
July, 1939	-	78.0	565.6	34.0	677.6	677.6	-
July, 1941	-	(70.8)	654.5	(20.0)	(745.3)	691.0	(54.3)
June, 1942	16.5	(63.9)	685.8	7.0	(773.2)	699.4	(73.8)
June, 1943	44.7	46.1	710.2	6.3	807.3	708.0	99.3
March, 1944	49.1	46.1	719.0	6.3	820.5	714.0	106.5
TOTAL (Thousands)							
July, 1939	12.9	677.0	2060.7	298.0	3048.6	3048.6	-
July, 1941	334.0	(562.8)	2205.9	(100.0)	(3202.7)	3098.4	(104.3)
June, 1942	640.8	(c)	2140.8	33.5	(c)	3126.0	(c)
June, 1943	738.2	453.1	2109.3	25.8	3326.4	3153.8	172.6
March, 1944	728.7	468.1	2118.1	25.8	3340.7	3174.2	166.5

- (a) Figures of net enlistments include the Permanent Forces and persons who are missing or prisoners of war or who have died while in the Forces. See Table 7 for the numbers of prisoners, etc. and Service deaths.
- (b) The few "helpers" in non-rural industries have been treated as "employees". Male helpers in rural industry are included with employers and self-employed, while female unpaid helpers in rural industry are not included as occupied persons. They are considered to be largely engaged in home domestic duties. (c) Not available.

In Table 2 there is an analysis of occupied manpower as at July 1939 and March 1944, showing separately rural and non-rural industry and employers and wage earners in each category, together with net enlistments in the Forces and the movement in each group between the two dates.

TABLE 2. AUSTRALIA : TOTAL CIVILIANS OCCUPIED (PLUS NET ENLISTMENTS IN THE FORCES)
(All figures in thousands)

SECRET

End of Month	Non-Rural Industry (excluding female private domestic)			Rural Industry			Private Domestic Service	Total in Civil Occupations		Net Enlistments in Defence Forces(b)	GRAND TOTAL (c)
	Employers and Self-Employed	Wage and Salary Earners	Total	Employers and Self-Employed	Wage and Salary Earners	Total		Employers and Self-Employed	Wage and Salary Earners		
MALES											
July, 1939 ..	299.0	1,293.1	1,592.1	(a)300.0	202.0	502.0	-	599.0	1,425.1	12.9	2,107.0
March, 1944 ..	150.8	1,274.9	1,425.7	(a)271.2	124.2	395.4	-	422.0	1,399.1	679.6	2,500.7
Increase (+) or Decrease (-):	(-) 148.2	(-)18.2	(-) 166.4	(-) 28.8	(-) 77.8	(-) 106.6	-	(-) 177.0	(-) 96.0	(+)666.7	(+)393.7
FEMALES											
July, 1939 ..	62.0	437.1	499.1	16.0	4.0	20.0	124.5	78.0	565.6	-	643.6
March, 1944 ..	34.4	641.0	675.4	11.7	28.0	39.7	50.0	46.1	719.0	49.1	814.2
Increase (+) or Decrease (-):	(-) 27.6	(+)203.9	(+) 176.3	(-) 4.3	(+)24.0	(+) 19.7	(-)74.5	(-) 31.9	(+)153.4	(+) 49.1	(+)170.6
PERSONS											
July, 1939 ..	361.0	1,730.2	2,091.2	(a)316.0	206.0	522.0	124.5	677.0	2,060.7	12.9	2,750.6
March, 1944 ..	185.2	1,915.9	2,101.1	(a)282.9	152.2	435.1	50.0	468.1	2,118.1	728.7	3,314.9
Increase (+) or Decrease (-):	(-) 175.8	(+)185.7	(+) 9.9	(-) 33.1	(-)53.8	(-) 86.9	(-)74.5	(-) 208.9	(+) 57.4	(+)715.8	(+)564.3

(a) Includes male rural helpers. (b) See Note (a) to Table 1

(c) In addition the numbers of breadwinners unoccupied owing to unemployment (all causes, including sickness, etc.) were:-

		<u>July, 1939</u>	<u>March, 1944</u>
		'000	'000
Males	..	264	19.5
Females	..	34	6.3
<u>Total:</u>		<u>298</u>	<u>25.8</u>

Table 2 shows that the number of persons occupied in civilian capacities decreased by 151,500 (5.5%) between July 1939 and March 1944. Males so occupied decreased by 273,000 (13.0%), the decline in the number of males in rural industry being 106,600 (21.2%) while those in other industries fell by 166,400 (10.5%). There were increases of 19,700 (98.5%) in females in rural industry and 176,300 (35.3%) in other industries (excluding private domestic service). The number of females engaged in private domestic service decreased by 74,500 (59.8%).

The number of persons occupied as employers and self-employers decreased by 208,900 (30.9%) during the period July, 1939 to March, 1944, while the number occupied as wage and salary earners increased by 57,400 (2.8%), a decrease of 96,000 (6.4%) in male wage and salary earners being accompanied by an increase of 153,400 (27.1%) in the females. Net enlistments in the Forces increased by 715,800 so that the total increase in occupied persons was 564,300 (Males 393,700 and females 170,600).

The sources of this increase in number of persons occupied were as follows:-

Sources of Increase in Persons Occupied in Work or Forces : Australia
July 1939 to March 1944.

TABLE 1.		Males	Females	Total
		'000	'000	'000
Column 4 : Decrease in number unemployed	..	244.5	27.7	272.2
Column 6 : Normal increase in number of bread-winners available for work	..	89.2	36.4	125.6
Column 7 : Abnormal or war-time increase in number of persons occupied in work or forces	..	60.0	106.5	166.5
<u>Total Increase:</u>		<u>393.7</u>	<u>170.6</u>	<u>564.3</u>

The employer and self-employed group (column 2, Table 1) shows a heavy decline during the war due to enlistments in the forces and transfers to wage-earning occupations.

Sufficient data are not available to present the foregoing complete analysis at monthly intervals. The remainder of this survey deals primarily with statistics of enlistments and discharges and wage and salary earners in employment.

2. FORCES AND WAGE AND SALARY EARNERS IN EMPLOYMENT.

Table 3 shows, as at the end of July, 1939, July, 1941, November, 1941, June, 1942, and recent months, the estimated number of persons employed as wage and salary earners and net enlistments in the Defence Forces. For certain dates there are also shown rural and domestic employment and total occupied persons (including employers, etc.)

See Section 3 of this Survey for latest available details of net enlistments in the various arms of the Services since the outbreak of war. Figures as to enlistments are in process of revision and the figures herein will be amended when check is complete.

Net enlistments in the Defence Forces reached a peak of 745,000 (males 697,100 and females 47,900) in September, 1943 and the total of Forces and wage and salary earners employed (excluding rural and household domestic) reached a peak in October, 1943. The total in October, 1943, of 2,655,000 (males 1,967,000 and females 688,000) declined in the following eleven months by 41,400 (males 37,500 and females 3,900). The Forces declined by 36,200, males in the Forces decreasing by 35,700 and females by 500. A high proportion of men released from the Forces have reverted to rural industry (but there are no monthly statistics of employment in rural industry) and some have become employers or returned to their own businesses in non-rural industry and are no longer covered by monthly statistical collections. (See Tables 10 and 11 in Part 4.)

TABLE 3. WAGE & SALARY EARNERS IN EMPLOYMENT, NET ENLISTMENTS & TOTAL OCCUPIED PERSONS - AUSTRALIA

SECRET.

End of Month	Wage & Salary Earners Employed (excl. Rural & Pvrto Domestic)					Net Enlistments in Defence Forces (d).	Total Wage & Salary Earners (excluding Rural &c) & Forces	Rural Employees	Private Domestic Service	Total, All Wage & Salary Earners & Net Enlistments	Total Occupied Persons as per Table 1 (incl. Employers &c)
	Govtl. Munitions, Aircraft & Ship-building (a)	Other Factories & Works	Government Employment (except Factory) (b)	All Other (b)	Total Wage & Sal. Earners Employed (Excl. Rural & Private Domestic)						
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.
M A L E S (Thousands)											
1939: July	9.9	(c)	(c)	(c)	1,293.1	12.9	1,306.0	202.0	-	1,508.0	2,107.0
1941: July	51.4	505.9	306.0	500.1	1,363.4	334.0	1,697.4	188.0	-	1,885.4	2,377.4
Nov.	59.7	516.4	306.7	498.5	1,381.3	391.4	1,772.7	(c)	-	(c)	(c)
1942: June	79.9	495.5	330.9	403.2	1,309.5	624.3	1,933.8	145.5	-	2,079.3	(c)
1943: June	90.9	489.9	317.8	375.3	1,273.9	693.5	1,967.4	125.2	-	2,092.6	2,499.6
Oct.	86.5	491.9	320.6	371.7	1,270.7	696.3	1,967.0	(c)	-	(c)	(c)
1944: Mar.	78.5	497.3	324.6	374.5	1,274.9	679.6	1,954.5	124.2	-	2,078.7	2,500.7
June	75.0	500.2	322.1	373.6	1,270.9	668.8	1,939.7	(c)	-	(c)	(c)
July	74.7	499.5	319.5	373.2	1,266.9	665.5	1,932.4	(c)	-	(c)	(c)
Aug.	73.2	499.9	319.5	375.3	1,267.9	663.2	1,931.1	(c)	-	(c)	(c)
Sept.	73.2	498.9	319.3	377.5	1,268.9	660.6	1,929.5	(c)	-	(c)	(c)
F E M A L E S (Thousands)											
1939: July	1.1	(c)	(c)	(c)	437.1	-	437.1	4.0	124.5	565.6	643.6
1941: July	8.7	202.8	62.6	274.4	548.5	0.2	548.7	6.0	100.0	654.7	725.5
Nov.	11.2	210.7	66.4	282.7	571.0	3.6	574.6	(c)	(c)	(c)	(c)
1942: June	23.9	205.8	79.8	285.3	594.8	16.5	611.3	16.0	75.0	702.3	766.2
1943: June	39.4	209.9	99.0	283.0	631.3	44.7	676.0	28.0	50.9	754.9	801.0
Oct.	37.1	211.1	107.0	284.7	639.9	48.1	688.0	(c)	(c)	(c)	(c)
1944: Mar.	30.9	212.5	112.3	285.3	641.0	49.1	690.1	28.0	50.0	768.1	814.2
June	27.5	208.5	111.1	286.8	633.9	48.8	682.7	(c)	(c)	(c)	(c)
July	26.9	208.6	110.8	288.9	635.2	48.3	683.5	(c)	(c)	(c)	(c)
Aug.	25.7	209.3	111.0	290.1	636.1	48.0	684.1	(c)	(c)	(c)	(c)
Sept.	25.0	209.2	110.1	292.2	636.5	47.6	684.1	(c)	(c)	(c)	(c)
P E R S O N S (Thousands)											
1939: July	11.0	(c)	(c)	(c)	1,730.2	12.9	1,743.1	206.0	124.5	2,073.6	2,750.6
1941: July	60.1	708.7	368.6	774.5	1,911.9	334.2	2,246.1	194.0	100.0	2,540.1	3,102.9
Nov.	70.9	727.1	373.1	781.2	1,952.3	395.0	2,347.3	(c)	(c)	(c)	(c)
1942: June	103.8	701.3	410.7	688.5	1,904.3	640.8	2,545.1	161.5	75.0	2,781.6	(c)
1943: June	130.3	699.8	416.8	658.3	1,905.2	738.2	2,643.4	153.2	50.9	2,847.5	3,300.6
Oct.	123.6	703.0	427.6	656.4	1,910.6	744.4	2,655.0	(c)	(c)	(c)	(c)
1944: Mar.	109.4	709.8	436.9	659.8	1,915.9	728.7	2,644.6	152.2	50.0	2,846	3,314.9
June	102.5	708.7	433.2	660.4	1,904.8	717.6	2,622.4	(c)	(c)	(c)	(c)
July	101.6	708.1	430.3	662.1	1,902.1	713.8	2,615.9	(c)	(c)	(c)	(c)
Aug.	98.9	709.2	430.5	665.4	1,904.0	711.2	2,615.2	(c)	(c)	(c)	(c)
Sept.	98.2	708.1	429.4	669.7	1,905.4	708.2	2,613.6	(c)	(c)	(c)	(c)

(Not ...)

NOTES (TABLE 3):

- (a) Includes Government establishments, annexes and certain private firms engaged exclusively on munitions, aircraft and shipbuilding but excludes private factories engaged partly on war contracts and partly on other work (which are in Column 2).
- (b) Employees on Allied Works Council projects are included as Government Employment or "All Other" according to whether they were working for Governmental authorities or private contractors (for numbers, see Table 5). Australian civilians employed by Allied Governments & Local & Semi-Government bodies are also included with "Government Employment".
- (c) Not available.
- (d) Including Permanent Defence Forces and members of the Forces who have died or are prisoners of war or missing.

Total occupied manpower (Col.11) increased by 14,300 between June 1943 and March 1944, while the normal growth in number of breadwinners was 20,400. This indicates a reduction in the numbers of persons who entered employment during the war but who, in normal times, would not have been seeking paid employment (Col. 7, Table 1).

During the three months ended September, 1944, total wage and salary earners in employment (excluding rural and household domestic) as shown in Col. 5 Table 3 increased by only 600, an increase of 2,600 females being accompanied by a decrease of 2,000 males. Net enlistments of both males and females declined during the quarter, males by 8,200 and females by 1,200 (Column 6). Gross enlistments increased during the quarter by nearly 8,700 males and 1,600 females (reflecting the approximate intake of new recruits) but discharges during the quarter were about 17,000 males and 2,800 females. About 28% of men discharged in September quarter and immediately placed went to rural industry and a further 10% to their own businesses in non-rural industry, but there is no precise method of measuring the increase taking place from month to month in the figures in Col. 8 (rural employees) or in employers and workers on own account (included in Col.11). For details of discharges and enlistments see sections 3 and 4. During October, 1944 the monthly rate of discharges increased to 10,000.

Governmental munitions, aircraft and shipbuilding (which is exclusive of munitions manufacture under contract) reached a peak employment level (131,700) in May, 1943 and by September, 1944, had declined by 33,500 (males 18,700 and females 14,800). Most of this decline has occurred since Cabinet decided to modify the munitions programme as from October, 1943. "Other Factories" have expanded since October last (males +7,000; females -1,900; persons +5,100). Detailed figures of Government employment are given in Tables 4 and 4A below. "All Other" employment (excl. rural etc.) is showing an upward trend.

Note: Reference should be made to the Monthly Bulletin of Employment Statistics for additional information about the trends in wage and salary earning employment in various industries.

The following table gives an analysis of trends in the components of Government employment:-

TABLE 4. AUSTRALIA - ANALYSIS OF GOVERNMENT EMPLOYMENT.
(Excluding Persons enlisted in the Defence Forces)
(Thousands)

Month	Factories				Other Commonwealth (a)		Other State & Semi-Government (b)		Local Government		U.S.A. Authorities (c)		TOTAL	
	Common-wealth		State etc.		M	F	M	F	M	F	M	F	M	F
	M	F	M	F										
1939: July	11.4	2.2	36.0	0.8	44.7	9.5	199.1	39.8	58.6	2.9	-	-	349.8	55.2
1941: July	26.3	7.3	43.0	1.0	60.1	17.5	199.6	42.2	46.3	2.8	-	-	375.3	70.8
1942: July	43.0	19.6	48.6	1.9	92.7	27.0	185.4	45.6	41.7	3.9	8.9	4.4	420.3	102.4
1943: July	44.1	26.1	49.4	3.5	94.7	44.1	178.8	49.6	36.1	4.2	9.8	5.9	412.9	133.4
Oct.	40.4	23.6	49.9	3.5	94.5	46.0	177.9	49.8	35.7	4.2	12.4	7.0	410.8	134.1
1944: June	32.2	15.7	49.7	3.1	89.2	47.6	180.1	50.7	37.2	4.2	15.6	8.6	404.0	129.9
July	31.8	15.3	49.6	3.2	87.6	47.7	179.9	50.7	37.0	4.2	15.0	8.2	400.9	129.3
Aug.	31.9	14.8	49.2	3.2	86.9	47.6	180.4	51.0	37.2	4.2	15.0	8.2	400.6	129.0
Sept.	31.7	14.3	49.3	3.2	85.8	47.5	180.8	50.8	37.4	4.2	15.3	7.6	400.3	127.6
Increase since July, 1939:	20.3	12.1	13.3	2.4	41.1	38.0	(-)18.3	11.0	(-)21.2	1.3	15.3	7.6	50.5	72.4

(a) Includes and (b) excludes State employees on loan to Commonwealth.

(c) Australian civilians only, including employees on small ships, of the Army, Navy and Red Cross, etc., Services.

Production of munitions and aircraft accounts for almost the whole war-time expansion of employment in Government factories.

The increases in the numbers of male and female employees shown as "other Commonwealth" have been analysed as follows:-

TABLE 4A. "OTHER COMMONWEALTH" EMPLOYMENT - CIVILIANS.
(Excluding War and other Commonwealth Factories)

Item	July, 1939	July, 1944	August, 1944	September, 1944
<u>MALES (Thousands)</u>				
Defence and War Departments (a) ..	2.0	25.3	25.5	25.5
Allied Works Employment including in "Other Commonwealth" ..	-	17.2	16.1	14.8
Other Departments and Authorities(b)	42.7	45.1	45.3	45.5
<u>TOTAL:</u>	44.7	87.6	86.9	85.8
<u>FEMALES (Thousands)</u>				
Defence and War Departments (a) ..	0.5	23.5	23.4	23.2
Other Departments and Authorities(b)	9.0	24.2	24.2	24.3
<u>TOTAL:</u>	9.5	47.7	47.6	47.5

(a) Includes Rationing and Prices Commissions, War Organization of Industry, etc.

(b) Includes Commonwealth Bank, C.S. & I.R., Australian Broadcasting Commission, etc.

The table below shows the total numbers of employees actually working on all Allied Works Council projects (whether carried out by private contractors or Governmental authorities) according to returns supplied by the Allied Works Council. In addition, the table shows for certain months, the approximate numbers working on Allied Works projects as employees of Governmental and Semi-Governmental authorities and those working for private contractors.

TABLE 5. EMPLOYMENT ON ALLIED WORKS COUNCIL PROJECTS.

Date	Employees actually working				Approx. Numbers Working for -	
	Members of C.C.C.	Aliens	Other Employees (Non C.C.C.)	Total	Govern- mental Author- ities	Private Con- trac- tors
1943: June 24 ..	)	)	)	46,737	(a)	(a)
October 28 ..	)	)	)	41,736	25,100	16,600
November 25 ..	(a))	(a))	(a))	40,145	24,300	15,800
December 23 ..	)	)	)	37,614	23,300	14,300
1944: January 20 ..	)	)	)	36,086	22,700	13,400
April 27 ..	22,285	1,063	7,049	30,397	20,400	10,000
May 25 ..	20,902	1,034	6,676	28,612	19,500	9,100
June 22 ..	19,207	971	6,798	26,976	18,500	8,500
July 20 ..	16,439	841	7,829	25,109	17,200	7,900
August 31 ..	14,610	790	6,967	22,367	16,100	6,300
September 28 ..	13,239	781	7,760	21,780	14,800	7,000
October	12,576	795	8,304	21,675	(a)	(a)

(a) Not available.

3. DEFENCE FORCES

The numbers of persons enlisted in the Defence Forces since the commencement of war are summarized from official records in Table 6. The gross enlistments are shown in the first column while the second column represents the net number taken into Defence Forces and not discharged. It includes deaths, missing, prisoners of war and wounded. This total, with the addition of Permanent Forces, is the significant figure for manpower purposes and has been used in the preceding tables. It shows the net extent to which the Defence Forces have drawn men and women from civil life. Actually the numbers drawn from civil work are a little greater as a small number of the persons discharged from the Forces are incapacitated, temporarily or permanently, and not fit to resume civil occupations.

TABLE 6. DEFENCE FORCES : AUSTRALIA.

Enlisted from Commencement of War (a)
(Full-time continuous duty excluding Permanent Forces)

Service	Gross Enlistments			Net Enlistments (b)		
MALES						
	July	August	September	July	August	September
A.I.F. ..	443,620	444,943	447,185	361,290	359,852	358,457
Militia and Garrison ..	227,940	227,212	225,922	98,895	96,474	94,404
V.D.C. ..	4,709	4,709	4,709	2,555	2,409	2,247
R.A.A.F. ..	188,845	190,886	192,223	161,581	163,070	163,838
R.A.N.(inc. R.A.N.A.S.) ..	33,279	33,586	33,931	29,514	29,729	29,949
<u>TOTAL MALES:</u>	898,393	901,336	903,970	653,835	651,534	648,895
FEMALES						
	September			September		
Nurses, A.I.F. ..	2,869			2,393		
Nurses, Militia ..	1,276			441		
A.A.M.W.S., A.I.F. ..	3,566			2,896		
A.A.M.W.S., Militia ..	3,444			2,426		
A.W.A.S. ..	23,188			18,090		
W.A.A.A.F. ..	24,589			18,713		
R.A.A.F. Nursing Service ..	591			504		
W.R.A.N.S. & R.A.N.N.S. ..	(2,157)			2,157		
<u>TOTAL FEMALES:</u>	61,680			47,620		

(a) Subject to revision.

(b) As defined above.

NOTE: Figures of militia services allow for transfers to A.I.F. Services.

During September quarter there was an increase in gross enlistments of males of 8,659 or 2,886 per month. Net enlistments (i.e. gross less discharges) showed a decrease of 8,157 or 2,719 per month. The decrease occurred in the Army. The Navy and Air Force showed increases of 435 (112 per month) and 2,257 (752 per month).

Net enlistments in the women's Services decreased by 1,162 during the quarter. Women's Services attached to the Army decreased by 1,500 but there were increases in W.A.A.A.F. and W.R.A.N.S.

Table 7 shows the numbers of deaths from Service causes and prisoners and missing which are included in net enlistments for males in Tables 1, 2 and 3. These figures include the dead and prisoners who were members of the Permanent Forces. Deaths of female Service personnel were 79 at the end of June, 1944.

TABLE 7. DEATHS, MISSING & PRISONERS, ETC - MALES
As at June, 1944.

Service	Deaths - Service Causes	Missing	Prisoners	TOTAL, Deaths, Missing & Prisoners
Navy ..	1,224	536	335	2,095
Army ..	9,937	3,355	25,771	39,063
Air Force ..	5,478	2,085	845	8,408
<u>TOTAL:</u>	16,639	5,976	26,951	49,566

The above exclude deaths from natural causes.

4. DISCHARGES FROM THE FORCES.

At the request of the Director General of Manpower, individual particulars of men and women discharged from the Forces into civil life as from the 8th November, 1943, have been analysed in specific detail from particulars obtained in respect of each individual from Forms Demob. 1(a) at time of discharge. It should be noted that:

(1) The gross number of discharges as recorded on returns of the Services show the relevant numbers in the month in which discharges are effected. They include men transferring to other Services, and may also include men transferred to commissioned rank within the same Service.

(2) Discharged personnel covered by the following tables represent those for whom Form Demob. 1(a) has been received by the Commonwealth Statistician from Deputy Directors General of Manpower. They include only personnel discharged into civil life. It is not yet certain that all personnel discharged into civil life actually complete Form Demob. 1(a).

(3) Discharged personnel nominally remain members of their Services until expiration of accrued leave and are shown as discharges in the Services' returns at the end of such leave. On the other hand, time of discharge as used in tabulating Form Demob. 1(a) is taken as the date upon which the discharged person was able to resume civilian status. It may ante-date or post-date by some weeks the nominal date of discharge.

During July, 1944, and from 8th November, 1943, to 31st July, 1944, the following numbers had been discharged:-

TABLE 8. PERSONS DISCHARGED INTO CIVIL LIFE FROM VARIOUS SERVICES.

(Months July, 1944 - September, 1944 and 8th November, 1943 - 30th September, 1944).

Service	M a l e s				F e m a l e s			
	July	Aug.	Sept.	8/11/43-30/9/44	July	Aug.	Sept.	8/11/43-30/9/44
Navy ..	133	149	145	1,109	16	28	26	169
Army ..	5,140	4,607	4,966	62,016	677	691	581	5,193
Air Force..	560	583	632	4,631	335	248	249	2,566
TOTAL:	5,833	5,339	5,743	67,756	1,028	967	856	7,928

Reasons for discharge of personnel from the Services during the same periods were as follows:-

TABLE 9. REASONS FOR DISCHARGES FROM SERVICES.

(Months July, 1944 - September, 1944 and total 8th November, 1943 - 30th September, 1944)

(Personnel discharged from Services into Civil Life)

Reason	M a l e s				F e m a l e s			
	July 1944	Aug. 1944	Sept. 1944	Cumulative 8/11/43-30/9/44	July 1944	Aug. 1944	Sept. 1944	Cumulative 8/11/43-30/9/44
<u>Occupational Releases -</u>								
Occ. M.P.R. (a) ..	1,078	895	1,481	22,093	22	19	18	189
Occ. Not M.P.R. (b) ..	235	183	197	4,517	19	26	22	209
<u>Total Occupational Releases:</u>	1,313	1,078	1,678	26,610	41	45	40	398
<u>Routine -</u>								
Compassionate ..	455	434	330	3,576	620	602	520	4,991
Medical ..	2,784	2,693	2,396	26,414	265	263	245	1,955
Other ..	1,281	1,134	1,339	11,156	102	57	51	584
<u>Total Routine:</u>	4,520	4,261	4,065	41,146	987	922	816	7,530
T O T A L:	5,833	5,339	5,743	67,756	1,028	967	856	7,928

(a) Male discharges classified "Occ. M.P.R." were made in pursuance of a Cabinet decision to release nominated men from all Services for rural industry, and later decisions (1) to release 20,000 men from the Army by June, 1944 for rural and other essential industries, and (2) to release by June, 1945 a further 20,000 from the Army and 15,000 from the R.A.A.F. for essential industries.

(b) Discharges classified "Occ. not M.P.R." are persons whose release was sanctioned on the ground of essential civil occupation. Many are medical Class B.

The manner in which male personnel discharged during the period July, 1944 - September, 1944 were reabsorbed into civil employment is shown in Table 10 and cumulative totals for men and women from November, 8th 1943 to 30th September, 1944 are shown in Table 11.

TABLE 10. MEANS OF RE-EMPLOYMENT OF DISCHARGED MALE PERSONNEL.

July, 1944 - September, 1944.

(Personnel discharged from Services into Civil Life.)

Means of Re-employment (a)	MALES (ALL SERVICES)					
	Occupational Releases			Routine Discharges		
	July 1944	Aug. 1944	Sept. 1944	July 1944	Aug. 1944	Sept. 1944
<u>Reinstated (b):</u>						
Reinstated with former employers ..	580	478	756	1,527	1,287	1,254
Resumed apprenticeship ..	1	1	2	11	13	7
Returned to own farm ..	138	102	129	172	155	125
Returned to own business ..	46	37	57	292	294	238
<u>Total reinstated (b):</u>	765	618	944	2,002	1,749	1,624
<u>Placed (b):</u>						
Commenced farm on own account ..	45	36	42	56	68	57
Commenced business on own account ..	2	2	5	86	86	98
Release for specific employment ..	475	394	642	565	483	503
Other Placed ..	8	8	12	502	437	405
<u>Total immediately placed or reinstated (b):</u>	1,295	1,058	1,645	3,211	2,823	2,687
Not requiring work (c) ..	18	20	33	165	167	182
Not known (d) ..	-	-	-	1,144	1,271	1,196
<u>T O T A L:</u>	1,313	1,078	1,678	4,520	4,261	4,065

(a), (b), (c) - See notes to Table 11. (d) Not definitely placed within two weeks of the end of the month in which discharge took place.

TABLE 11. MEANS OF RE-EMPLOYMENT OF DISCHARGED PERSONNEL.

Cumulative totals 8th November, 1943 - 30th September, 1944.

(Personnel discharged from Services into Civil life).

Means of Re-employment (a)	Period 8/11/43 - 30/9/44		
	MALES (All Services)		FEMALES (All Services)
	Occupational Releases	Routine Discharges	
<u>Reinstated (b):</u>			
Reinstated with former employers ..	12,898	12,644	228
Resumed apprenticeship ..	20	98	2
Returned to own farm ..	2,651	1,562	3
Returned to own business ..	571	2,571	17
<u>Total Reinstated (b):</u>	16,140	16,875	250
<u>Placed (b):</u>			
Commenced farm on own account ..	443	581	3
Commenced business on own account ..	56	649	5
Release for specific employment ..	9,516	5,706	381
Other Place ..	227	3,734	177
<u>Total immediately placed or reinstated (b):</u>	26,382	27,545	816
<u>Subsequently Placed - Discharged during period 8th November, 1943 - March, 1944 and previously included under "Not Known".</u>	-	3,561	148
<u>TOTAL RECORDED PLACEMENTS:</u>	26,382	31,106	964
Not requiring work (c) ..	228	1,783	6,322
Not known (d) ..	-	8,257	642
<u>T O T A L:</u>	26,610	41,146	7,928

/Notes:

- (a) In all cases this classification refers to first placement after discharge.
- (b) These figures refer to placements made within two weeks of the end of the month of discharge.
- (c) Includes women going to home duties, retirements through age, permanently disabled, temporarily disabled, commencing full-time training, civil detention.
- (d) Includes: (1) Persons discharged between 8th November, 1943, and March, 1944 who required work and were not immediately placed and who have not subsequently been recorded as definitely placed; and (2) Persons discharged between April, 1944, and September, 1944, who required work but were not definitely placed within two weeks of the end of the month in which they were discharged (records of these persons are being followed up and subsequent placements will be incorporated in the tables from time to time)

Principal industries into which the men discharged during the period July, 1944 - September, 1944 were absorbed are shown in table 12 and cumulative totals for men and women from 8th November, 1943 - 30th September, 1944 are shown in Table 13.

TABLE 12. PRINCIPAL INDUSTRIES IN WHICH DISCHARGED MEN PLACED.

July, 1944 - September, 1944.

(Personnel discharged from Services into Civil Life)

Industry (a)	Males (All Services)					
	Occupational Releases			Routine Discharges		
	July 1944	August, 1944	September, 1944	July, 1944	August, 1944	September, 1944
Dairying ..	458	333	431	105	66	82
Other Rural ..	364	238	403	445	407	362
Food factories ..	57	43	101	142	125	140
Other factories ..	120	135	269	770	695	631
Building and construction	41	22	76	265	235	226
Transport and communi- cation ..	51	77	70	358	336	296
Commerce and Finance ..	50	53	96	637	485	461
Other industries ..	154	157	199	489	474	489
<u>TOTAL (b)</u>	1,295	1,058	1,645	3,211	2,823	2,687

(a), (b) - See notes to Table 13.

TABLE 13. PRINCIPAL INDUSTRIES IN WHICH DISCHARGED PERSONNEL PLACED.

Cumulative totals 8th November, 1943 - 30th September, 1944.

(Personnel discharged from Services into Civil Life)

Industry (a)	Period 8/11/43 - 30/9/44		
	Males (All Services)		Females (All Services)
	Occupational Releases	Routine Discharges(c)	
Dairying ..	4,509	829	42
Other Rural ..	8,975	4,429	82
Food factories ..	2,745	1,636	17
Other factories ..	3,763	7,423	83
Building and construction	754	2,499	8
Transport and communi- cation ..	1,672	3,751	24
Commerce and Finance ..	1,260	4,842	111
Other Industries ..	2,704	5,697	449
<u>TOTAL (b)</u>	26,382	31,106	816

- (a) In all cases this classification refers to first placement after discharge.
- (b) Excluding persons not requiring work and persons requiring work but for whom no placement has been notified. Records of these persons are being followed up and "subsequent placements" will be incorporated in the tables from time to time. (See note (d) to Table 11).
- (c) Including "subsequent placements" Nov. 1943 - March, 1944.